



## NORTH PERFORMANCE CENTRES



<b>Role Title:</b>	<b>Performance Centre Coach</b> <b>(vacancies for a girls coach at Manchester and a boys coach at Leeds)</b>
<b>Location:</b>	<b>Manchester (Brooklands HC) and Leeds (Leeds University Weetwood) Performance Centres</b>
<b>Term:</b>	<b>May – July 2017 with a view to re-appointment</b>
<b>Responsible to:</b>	<b>North Regional Hockey Association</b>
<b>Contractual Status:</b>	<b>Full Day £125 per day / Evening £60 per session</b>

### PERFORMANCE CENTRES

Performance Centres are an exciting development in The Player Pathway that was introduced in January 2017. There are seventeen Performance Centres strategically located across England to maximise opportunity and player development. Through the delivery in Performance Centres, England Hockey and the Regions want to move talent development to a higher level.

Performance Centres aim to:

- Develop an oversupply of high calibre players for National Age Group Squads
- Provide frequent, exceptionally high quality contact time for a targeted group of players
- Provide appropriate competition to support player development
- Provide high quality education that effectively prepares young players for performance environments

Each Performance Centre has a full staff of 2 Head Coaches, 2 lead Coaches and 4 Coaches

***NB: Dates & coaching structure provided in an appendix to this document***

### ROLE SUMMARY: COACH

The North Hockey Associations are looking for talented, inspirational Coaches who:

- Can work within a team of coaches to create an intensive and pressurised training environment to encourage the development of effective decision makers and highly skilled players who can repeatedly perform under pressure
- Will consistently apply the Golden Thread and National Skills Priorities
- Can support an inspirational developmental culture that supports player development, facilitates learning and gives players a strong sense of individual and collective responsibility
- Will commit to their own personal development and see the importance of this for the benefit of the players

### KEY RESPONSIBILITIES

- Play a significant role in the delivery of all pitch sessions with the other appointed members of the Performance Centre coaching team; effectively applying National Development Themes and the Golden Thread
- Work with the North Performance Centre management and administrative systems to support delivery and respect any regulations set out in the regional terms of reference for the Performance Centre
- In an intense, training and competition environment, prioritise player development over competition result
- Lead communications with parents and maintain registers for all sessions
- Work with young athletes and be responsible for their welfare and protection



## ADMINISTRATION

Work with all coaches within the centre as a team to meet summative player feedback and selection requirements, including:

- Maintaining registers and communicating with parents over emails
- Delivering formative feedback to players
- Inputting comments into summative written feedback
- Attending regional CPD days/events

## PERSON SPECIFICATION

### Essential

- A dynamic coach who is able to deliver exceptional development opportunities to our best young hockey players
- A can do attitude and solution focussed approach
- Demonstrable hockey coaching experience; particularly relating to the application of the Golden Thread and a games-based, constraint led coaching approach
- A strong communicator, able to clearly and accurately share information
- An ability to relate and work with young athletes
- Self-motivated and able to work independently and as part of a team
- Have completed an enhanced DBS check through England Hockey within the last three years
- Have attended a scUK Safeguarding and Protecting Young People in Sport workshop within the last three years
- Have a First Aid qualification(achieved in the last three years)
- Have valid Public Liability Insurance for coaching young people

### Desirable

- Experience of supporting the technical shaping of Goal Keepers in contextual settings

Appointments will be made based on suitability against the job specification, evidenced experience and appropriate references. There may be a requirement to attend an interview in some cases and the region reserves the right to request session observations.

**To apply please send a CV and one page cover letter to the relevant North Hockey Association by Friday 14<sup>th</sup> April 2017.** See Appendix 3 location information for details.

- Please contact Ann Marshall (Chair of North Performance Committee) via [northhockeypcs@gmail.com](mailto:northhockeypcs@gmail.com)

**Please include the names and contact information of two independent referees who have knowledge of you in a hockey/coaching capacity.**

### **Please supply the following:-**

Proof of valid coaching insurance

Scanned copy of current First Aid certificate

Scanned copy of current SCUK Safeguarding & Protecting Children certificate

Evidence of a current DBS will be required



## NORTH PERFORMANCE CENTRES



### APPENDIX 1: DATES 2017

PERFORMANCE CENTRE BOYS	PERFORMANCE CENTRE GIRLS
Sunday 7 May 17	Sunday 7 May 17
Monday 15 May 17	Monday 29 May 17
Sunday 18 June 17	Sunday 18 June 17
Monday 26 June 17	Sunday 2 July 17
Sunday 2 July 17	Monday 3 July 17
Saturday 8 July 17	Saturday 8 July 17
Sunday 9 July 17	Sunday 9 July 17

Black – Training evening    Red – Training day    Blue – Competition day



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## APPENDIX 2: COACHING STRUCTURE

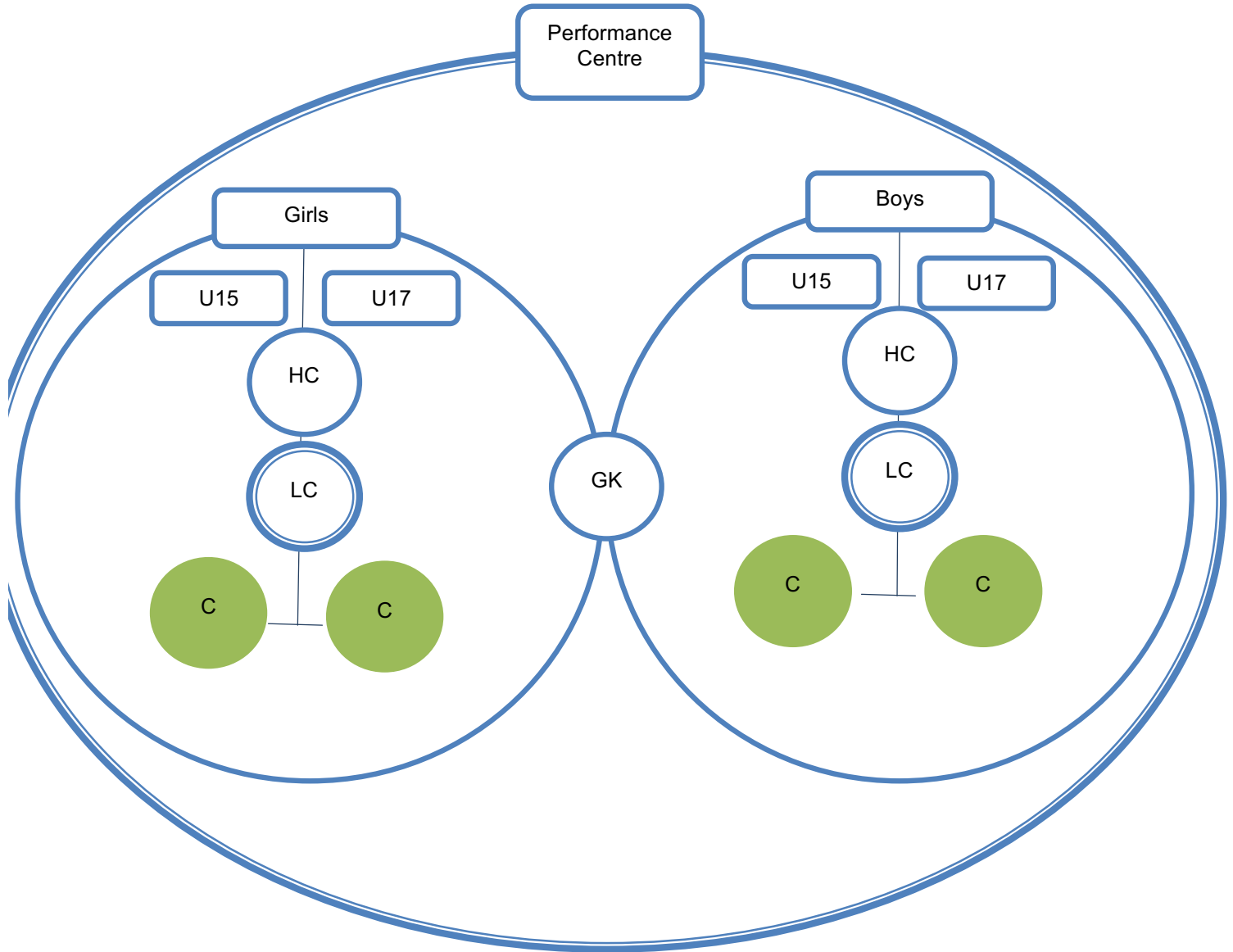
Key:

HC – Head Coach

LC – Lead Coach

C – Coach

GK – GK Coach





# NORTH PERFORMANCE CENTRES



## APPENDIX 3: LOCATIONS

Performance Centre Locations	
Centre Locations	Region
Durham	North Hockey Association
Preston	
Leeds	
Manchester	
Nottingham	Midlands Hockey Association
Birmingham	
Warwick	
Bury St Edmunds	East Hockey Association
Northwood	
Bristol	West Hockey Association
Exeter	
Reading	South Hockey Association
Weybridge	
Haslemere	
Reigate	
Tonbridge	
Southampton	