



<b>Role Title:</b>	<b>Performance Centre Goal Keeper Coach</b>
<b>Location:</b>	<b>Various: See Appendix 3</b>
<b>Term:</b>	<b>11 months with a view to re-appointment</b>
<b>Responsible to:</b>	<b>Regional Hockey Association</b>
<b>Contractual Status:</b>	<b>Full Day £125 per day / Evening £60 per session</b>

**PERFORMANCE CENTRES**

Performance Centres are an exciting development in the The Player Pathway and will be introduced in January 2017. There will be seventeen Performance Centres strategically located across England to maximise opportunity and player development. Through the delivery in Performance Centres, England Hockey and the Regions want to move talent development to a higher level.

Performance Centres aim to:

- Develop an oversupply of high calibre players for National Age Group Squads
- Provide frequent, exceptionally high quality contact time for a targeted group of players
- Provide appropriate competition to support player development
- Provide high quality education that effectively prepares young players for performance environments

The RHA will be appointing one Goal Keeper Coach to each Performance Centre (covering both genders).

***NB: Dates & coaching structure provided in an appendix to this document***

**ROLE SUMMARY: GOAL KEEPER COACH**

The Regional Hockey Associations are looking for talented, inspirational Goal Keeper Coaches who:

- Can oversee the player experience for all Goal Keepers within the Performance Centre
- Can support coaches in creating an intensive and pressurised training environment to encourage the development of effective decision makers and highly skilled players who can repeatedly perform at junior international level
- Will consistently apply the Golden Thread and National Development Themes
- Can support an inspirational developmental culture that supports player development, facilitates learning and gives players a strong sense of individual and collective responsibility
- Will commit to their own personal development and see the importance of this for the benefit of the players

**KEY RESPONSIBILITIES**

- Attend no less than 50% of training evenings (dates decided with other Performance Centre staff)
- Attend all full day training sessions (these will be weekend days and school holidays)
- As requested by the Region, attend a number of competition dates
- Share responsibility for creating a specific plan for supporting all Goal Keepers within the Performance Centre environment, taking on clearly defined roles and responsibilities
- Support the Head Coach in the planning of all pitch activity; in line with your clearly defined role,



this will involve leading certain aspects of on pitch delivery

- Play a significant role in the delivery of all pitch sessions with the other contracted members of the Performance Centre coaching team; effectively applying National Development Themes and the Golden Thread
- Work with the Performance Centre regional management and administrative systems to support delivery and respect any regulations set out in the regional terms of reference for the Performance Centre
- In an intense, training and competition environment, prioritise player development over competition result
- Work with young athletes and be responsible for their welfare and protection
- Support the Head Coach to produce summative written feedback to players

### **ADMINISTRATION**

Work with all coaches within the centre as a team to meet summative player feedback and selection requirements, including:

- Leading the written summative feedback for Goal Keepers within the Centre
- Assisting Head Coach with selection decisions
- Delivering formative feedback to players
- Attending regional CPD days/events

### **PERSON SPECIFICATION**

To be eligible, candidates must hold a (minimum) Level 2 or EH Coach equivalent qualification

### **ESSENTIAL**

- Extensive hockey coaching experience; particularly relating to the application of the Golden Thread in a talent development environment
- A forward thinking Goal Keeper coach who understands a games-based and constraint led coaching approach
- A solid understanding of the principles of Goal Keeping, National Development Themes and an ability to communicate these with others
- Dynamic coach who is capable of delivering exceptional development experiences to our highest potential young hockey players
- Demonstrable experience of working collaboratively within a coaching team
- Ability to exercise sound judgement, observe confidentiality and use discretion and initiative
- Self-motivated and able to work independently and as part of a team
- Is efficient and organised, with strong awareness of self and self-regulation and the ability to meet competing demands through effective time management
- Have completed an enhanced DBS check through England Hockey within the last three years
- Have attended a SCUK Safeguarding and Protecting Young People in Sport workshop within the last three years
- Have a First Aid qualification(achieved in the last three years)
- Valid Public Liability Insurance for coaching young people

### **DESIRABLE**

- Thorough understanding of the international game at junior and / or senior level
- A goal keeping specific qualification or workshop (e.g. EH Bronze Award or GB Coaching Club Integrating Goal Keepers)
- A good understanding and ability to apply the demands of international hockey within a talent development environment
- Demonstrate experience of working with young goal keepers for talent development
- A track record of effective talent identification and selection that has supported effective player development



Appointments will be made based on suitability against the job specification, evidenced experience and appropriate references. There may be a requirement to attend an interview in some cases and the region reserves the right to request session observations.

**To apply please send a CV and one page cover letter to the relevant Regional Hockey Association by 7<sup>th</sup> September 2016.** See Appendix 3 location information for details.

- **East:** Please contact Martin Williams [martinw1955@gmail.com](mailto:martinw1955@gmail.com)
- **Midlands:** Please contact Kevin Heath via [MidlandsJRPC@gmail.com](mailto:MidlandsJRPC@gmail.com)
- **North:** Please contact Ann Marshall via [NHAJRPC@gmail.com](mailto:NHAJRPC@gmail.com)
- **West:** Please contact Jo Thomas via [jothomas23@btinternet.com](mailto:jothomas23@btinternet.com)
- **South:** Please apply via an online application form at <http://southhockey.org.uk/index.php/juniors/south-jrpc/coach-vacancy-form> for more information contact Tony Hilton [tony@southhockey.org.uk](mailto:tony@southhockey.org.uk)

**Please include the names and contact information of two independent referees who have knowledge of you in a hockey/coaching capacity.**

**Please supply the following:-**

Scanned copy of current First Aid certificate

Scanned copy of current SCUK Safeguarding & Protecting Children certificate

Proof of valid coaching insurance



**APPENDIX 1: DATES 2017**

PERFORMANCE CENTRE BOYS	PERFORMANCE CENTRE GIRLS
<i>Regional Meeting DATE TBC</i>	<i>Regional Meeting DATE TBC</i>
Monday 9 January 17	Monday 16 January 17
Monday 30 January 17	Monday 6 February 17
<b>Monday 13 February 17</b>	<b>Monday 13 February 17</b>
Monday 27 February 17	Monday 13 March 17
<b>Sunday 19 March 17</b>	<b>Sunday 19 March 17</b>
Monday 3 April 17	Monday 10 April 17
<b>Sunday 7 May 17</b>	<b>Sunday 7 May 17</b>
Monday 15 May 17	Monday 29 May 17
<b>Sunday 18 June 17</b>	<b>Sunday 18 June 17</b>
Monday 26 June 17	<b>Sunday 2 July 17</b>
<b>Sunday 2 July 17</b>	Monday 3 July 17
<b>Saturday 8 July 17</b>	<b>Saturday 8 July 17</b>
<b>Sunday 9 July 17</b>	<b>Sunday 9 July 17</b>

**Green – Meeting**    **Black – Training evening**    **Red – Training day**    **Blue – Competition day**



**APPENDIX 2: COACHING STRUCTURE**

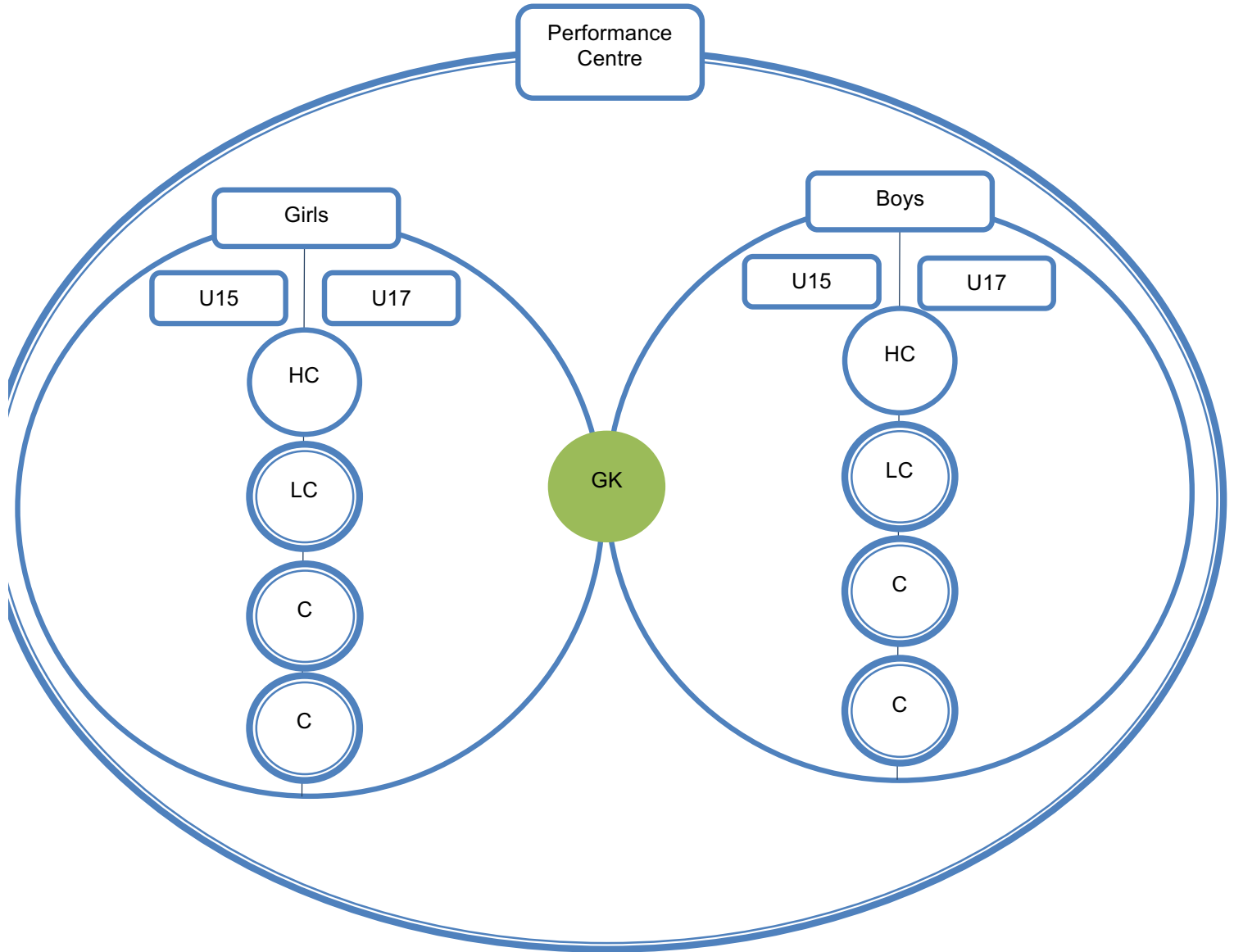
Key:

HC – Head Coach

LC – Lead Coach

C – Coach

GK – GK Coach





**APPENDIX 3: LOCATIONS**

<b>Performance Centre Locations</b>	
<b>Centre Locations</b>	<b>Region</b>
Durham	North Hockey Association
Preston	
Leeds	
Manchester	
Nottingham	Midlands Hockey Association
Birmingham	
Warwick	
Bury St Edmunds	East Hockey Association
Northwood	
Bristol	West Hockey Association
Exeter	
Reading	South Hockey Association
Weybridge	
Haslemere	
Reigate	
Tonbridge	
Southampton	