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|----------------------------|--|
| Role Title: | Performance Centre Coach |
| Location: | Various: See Appendix 3 |
| Term: | 11 months with a view to re-appointment |
| Responsible to: | Regional Hockey Association |
| Contractual Status: | Full Day £125 per day / Evening £60 per session |

PERFORMANCE CENTRES

Performance Centres are an exciting development in The Player Pathway and will be introduced in January 2017. There will be seventeen Performance Centres strategically located across England to maximise opportunity and player development. Through the delivery in Performance Centres, England Hockey and the Regions want to move talent development to a higher level.

Performance Centres aim to:

- Develop an oversupply of high calibre players for National Age Group Squads
- Provide frequent, exceptionally high quality contact time for a targeted group of players
- Provide appropriate competition to support player development
- Provide high quality education that effectively prepares young players for performance environments

The RHA will be appointing at least four Coaches to each Performance Centre.

NB: Dates & coaching structure provided in an appendix to this document

ROLE SUMMARY: COACH

The Regional Hockey Associations are looking for talented, inspirational Coaches who:

- Can work within a team of coaches to create an intensive and pressurised training environment to encourage the development of effective decision makers and highly skilled players who can repeatedly perform under pressure
- Will consistently apply the Golden Thread and National Skills Priorities
- Can support an inspirational developmental culture that supports player development, facilitates learning and gives players a strong sense of individual and collective responsibility
- Will commit to their own personal development and see the importance of this for the benefit of the players

KEY RESPONSIBILITIES

- Play a significant role in the delivery of all pitch sessions with the other appointed members of the Performance Centre coaching team; effectively applying National Development Themes and the Golden Thread
- Work with the Performance Centre regional management and administrative systems to support delivery and respect any regulations set out in the regional terms of reference for the Performance Centre
- In an intense, training and competition environment, prioritise player development over competition result
- Lead communications with parents and maintain registers for all sessions
- Work with young athletes and be responsible for their welfare and protection



ADMINISTRATION

Work with all coaches within the centre as a team to meet summative player feedback and selection requirements, including:

- Maintaining registers and communicating with parents over emails
- Delivering formative feedback to players
- Inputting comments into summative written feedback
- Attending regional CPD days/events

PERSON SPECIFICATION

Essential

- A dynamic coach who is able to deliver exceptional development opportunities to our best young hockey players
- A can do attitude and solution focussed approach
- Demonstrable hockey coaching experience; particularly relating to the application of the Golden Thread and a games-based, constraint led coaching approach
- A strong communicator, able to clearly and accurately share information
- An ability to relate and work with young athletes
- Self-motivated and able to work independently and as part of a team
- Have completed an enhanced DBS check through England Hockey within the last three years
- Have attended a scUK Safeguarding and Protecting Young People in Sport workshop within the last three years
- Have a First Aid qualification(achieved in the last three years)
- Have valid Public Liability Insurance for coaching young people

Desirable

- Experience of supporting the technical shaping of Goal Keepers in contextual settings

Appointments will be made based on suitability against the job specification, evidenced experience and appropriate references. There may be a requirement to attend an interview in some cases and the region reserves the right to request session observations.

To apply please send a CV and one page cover letter to the relevant Regional Hockey Association by 7th September 2016. See Appendix 3 location information for details.

- **East:** Please contact Martin Williams martinw1955@gmail.com
- **Midlands:** Please contact Kevin Heath via MidlandsJRPC@gmail.com
- **North:** Please contact Ann Marshall via NHAJRPC@gmail.com
- **West:** Please contact Jo Thomas via jothomas23@btinternet.com
- **South:** Please apply via an online application form at <http://southhockey.org.uk/index.php/juniors/south-jrpc/coach-vacancy-form> for more information contact Tony Hilton tony@southhockey.org.uk

Please include the names and contact information of two independent referees who have knowledge of you in a hockey/coaching capacity.

Please also indicate if you are applying to any other Performance Centres.

Please supply the following:-

Scanned copy of current First Aid certificate

Scanned copy of current SCUK Safeguarding & Protecting Children certificate

Proof of valid coaching insurance



EAST HOCKEY
EAST REGION HOCKEY ASSOCIATION



West
Hockey
Association



APPENDIX 1: DATES 2017

| PERFORMANCE CENTRE BOYS | PERFORMANCE CENTRE GIRLS |
|----------------------------------|----------------------------------|
| <i>Regional Meeting DATE TBC</i> | <i>Regional Meeting DATE TBC</i> |
| Monday 9 January 17 | Monday 16 January 17 |
| Monday 30 January 17 | Monday 6 February 17 |
| Monday 13 February 17 | Monday 13 February 17 |
| Monday 27 February 17 | Monday 13 March 17 |
| Sunday 19 March 17 | Sunday 19 March 17 |
| Monday 3 April 17 | Monday 10 April 17 |
| Sunday 7 May 17 | Sunday 7 May 17 |
| Monday 15 May 17 | Monday 29 May 17 |
| Sunday 18 June 17 | Sunday 18 June 17 |
| Monday 26 June 17 | Sunday 2 July 17 |
| Sunday 2 July 17 | Monday 3 July 17 |
| Saturday 8 July 17 | Saturday 8 July 17 |
| Sunday 9 July 17 | Sunday 9 July 17 |

Green – Meeting **Black – Training evening** **Red – Training day** **Blue – Competition day**



APPENDIX 2: COACHING STRUCTURE

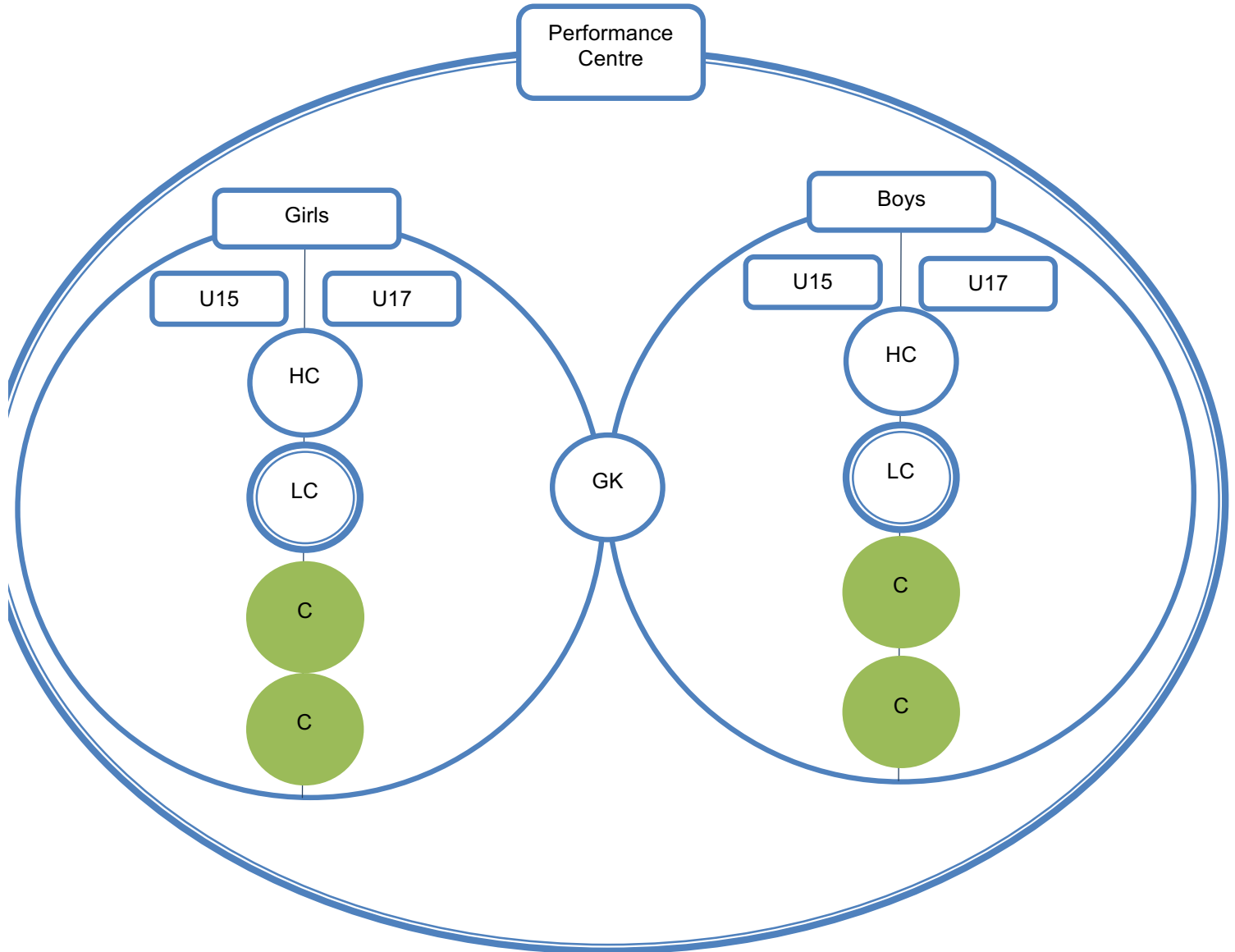
Key:

HC – Head Coach

LC – Lead Coach

C – Coach

GK – GK Coach





EAST HOCKEY
EAST REGION HOCKEY ASSOCIATION



West
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APPENDIX 3: LOCATIONS

| Performance Centre Locations | |
|-------------------------------------|-----------------------------|
| Centre Locations | Region |
| Durham | North Hockey Association |
| Preston | |
| Leeds | |
| Manchester | |
| Nottingham | Midlands Hockey Association |
| Birmingham | |
| Warwick | |
| Bury St Edmunds | East Hockey Association |
| Northwood | |
| Bristol | West Hockey Association |
| Exeter | |
| Reading | South Hockey Association |
| Weybridge | |
| Haslemere | |
| Reigate | |
| Tonbridge | |
| Southampton | |