



Role Title:	Performance Centre Lead Coach
Location:	Various: See Appendix 3
Term:	11 months with a view to re-appointment
Responsible to:	Regional Hockey Association
Contractual Status:	Full Day £150 per day / Evening £70 per session

PERFORMANCE CENTRES

Performance Centres are an exciting development in The Player Pathway and will be introduced in January 2017. There will be seventeen Performance Centres strategically located across England to maximise opportunity and player development. Through the delivery in Performance Centres, England Hockey and the Regions want to move talent development to a higher level.

Performance Centres aim to:

- Develop an oversupply of high calibre players for National Age Group Squads
- Provide frequent, exceptionally high quality contact time for a targeted group of players
- Provide appropriate competition to support player development
- Provide high quality education that effectively prepares young players for performance environments

The RHA will be appointing two Lead Coaches to each Performance Centre (one per gender).

NB: Dates & coaching structure provided in an appendix to this document

ROLE SUMMARY: LEAD COACH

We are looking for exceptional Lead Coaches who:

- Can work within a team of coaches to create an intensive and pressurised training environment to encourage the development of effective decision makers and highly skilled players who can repeatedly perform under pressure
- Will consistently apply the Golden Thread and National Skills Priorities, instilling the Overarching Principles, and lead the overall technical and tactical programme
- Can work with the England Hockey appointed Head Coach to maximise the delivery of the coaching team within the Performance Centre

KEY RESPONSIBILITIES

- Create a working plan for delivery of all pitch sessions with the other appointed members of the Performance Centre coaching team; effectively applying National Development Themes and the Golden Thread
- Alongside the Head Coach, lead the delivery of pitch sessions
- Be involved in the planning and delivery of educational content within on and off pitch sessions; maximising the skill sets of all coaches
- Work with the Performance Centre regional management and administrative systems to support delivery and respect any regulations set out in the regional terms of reference for the Performance Centre
- In an intense, training and competition environment, prioritise player development over competition result



- Work with young athletes and be responsible for their welfare and protection
- Support the Head Coach to produce summative written feedback for players

ADMINISTRATION

Work with all coaches within the centre as a team to meet summative player feedback and selection requirements, including:

- Compose and deliver feedback to players (both formative and summative)
- Contribute to the production of summative written feedback
- Any other reasonable requests

OTHER DUTIES

- Attend regional CPD days/events
- Encourage a connected approach with Academy Centre activity, advocating openness and dialogue relating to players inside and outside of the Performance Centre environment
- Support the holistic development of Performance Centre players through effective communication with club and school coaches and other stakeholders
- As a coaching team, encourage contact with club and school environments which your players attend on a regular basis, building relationships to facilitate player centred discussions

PERSON SPECIFICATION

- Must hold a (minimum) Level 2, EH Sessional or EH Coach equivalent qualification
- A dynamic coach who is able to deliver exceptional development opportunities to our best young hockey players
- A can do attitude and solution focussed approach
- Extensive hockey coaching experience and / or a strong understanding of the requirements of junior international hockey; a forward thinking coach who understands a games-based and constraint led coaching approach
- Evidence of creative and effective practise design and session planning
- Strong communicator, able to clearly and accurately share information
- Excellent observational skills relating to talent identification
- Self-motivated and able to work independently and as part of a team
- Have completed an enhanced DBS check through England Hockey within the last three years
- Have attended a scUK Safeguarding and Protecting Young People in Sport workshop within the last three years
- Have a First Aid qualification(achieved in the last three years)
- Have valid Public Liability Insurance for coaching young people

Appointments will be made based on suitability against the job specification, evidenced experience and appropriate references. There may be a requirement to attend an interview in some cases and the region reserves the right to request session observations.

To apply please send a CV and one page cover letter to the relevant Regional Hockey Association by 7th September 2016. See Appendix 3 location information for details.

- **East:** Please contact Martin Williams martinw1955@gmail.com
- **Midlands:** Please contact Kevin Heath via MidlandsJRPC@gmail.com
- **North:** Please contact Ann Marshall via NHAJRPC@gmail.com
- **West:** Please contact Jo Thomas via jthomas23@btinternet.com
- **South:** Please apply via an online application form at <http://southhockey.org.uk/index.php/juniors/south-jrpc/coach-vacancy-form> for more information



EAST HOCKEY
EAST REGION HOCKEY ASSOCIATION



West
Hockey
Association



contact Tony Hilton tony@southhockey.org.uk

Please include the names and contact information of two independent referees who have knowledge of you in a hockey/coaching capacity.

Please also indicate if you are applying to any other Performance Centres.

Please supply the following:-

Scanned copy of current First Aid certificate

Scanned copy of current SCUUK Safeguarding & Protecting Children certificate

Proof of valid coaching insurance

For 2017 Futures Cup coaching teams will be selected from the pool of Performance Centre Head Coaches and Performance Centre Lead Coaches.



APPENDIX 1: DATES 2017

PERFORMANCE CENTRE BOYS	PERFORMANCE CENTRE GIRLS
<i>Regional Meeting DATE TBC</i>	<i>Regional Meeting DATE TBC</i>
Monday 9 January 17	Monday 16 January 17
Monday 30 January 17	Monday 6 February 17
Monday 13 February 17	Monday 13 February 17
Monday 27 February 17	Monday 13 March 17
Sunday 19 March 17	Sunday 19 March 17
Monday 3 April 17	Monday 10 April 17
Sunday 7 May 17	Sunday 7 May 17
Monday 15 May 17	Monday 29 May 17
Sunday 18 June 17	Sunday 18 June 17
Monday 26 June 17	Sunday 2 July 17
Sunday 2 July 17	Monday 3 July 17
Saturday 8 July 17	Saturday 8 July 17
Sunday 9 July 17	Sunday 9 July 17

Green – Meeting **Black – Training evening** **Red – Training day** **Blue – Competition day**



APPENDIX 2: COACHING STRUCTURE

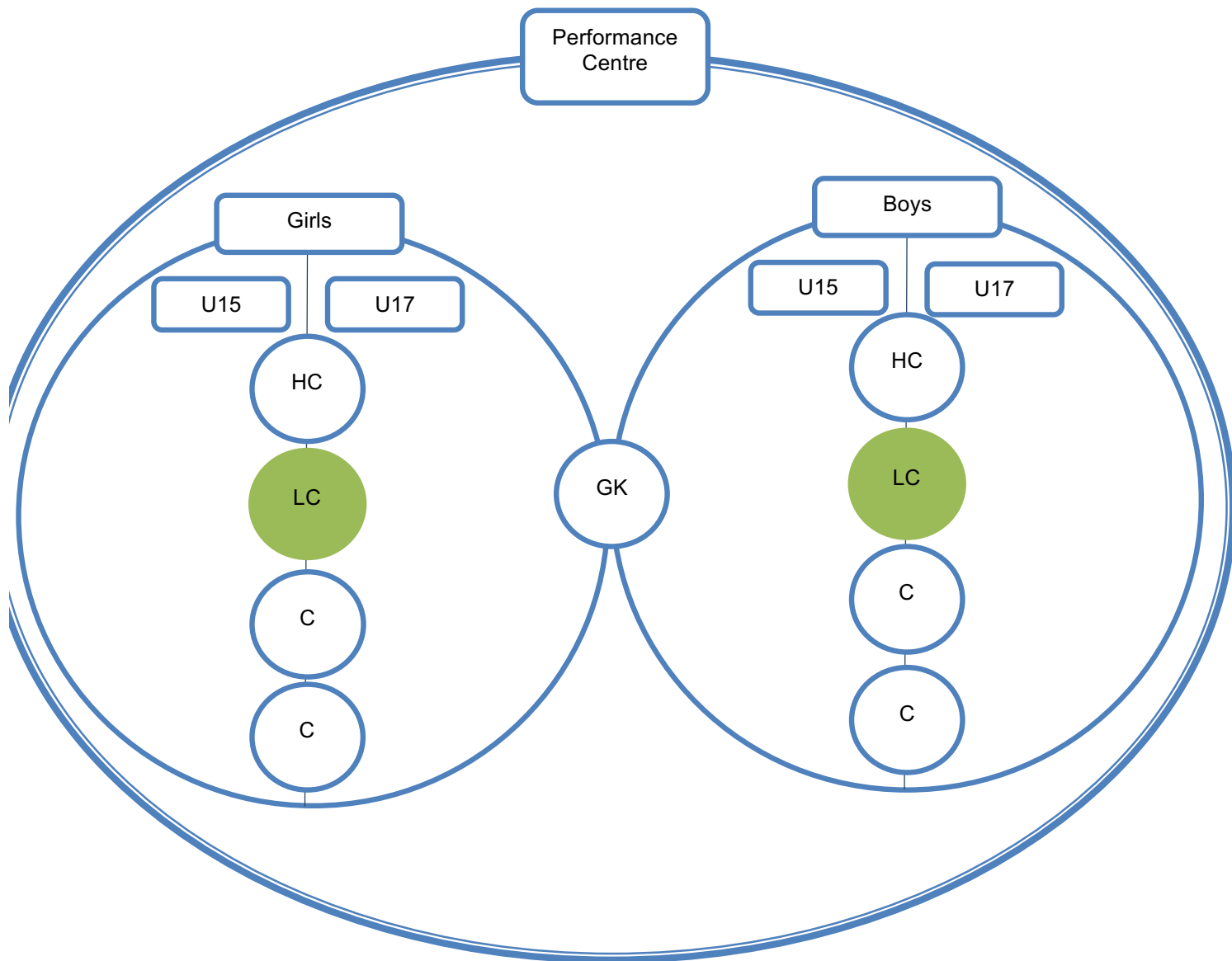
Key:

HC – Head Coach

LC – Lead Coach

C – Coach

GK – GK Coach





APPENDIX 3: LOCATIONS

Performance Centre Locations	
Centre Locations	Region
Durham	North Hockey Association
Preston	
Leeds	
Manchester	
Nottingham	Midlands Hockey Association
Birmingham	
Warwick	
Bury St Edmunds	East Hockey Association
Northwood	
Bristol	West Hockey Association
Exeter	
Reading	South Hockey Association
Weybridge	
Haslemere	
Reigate	
Tonbridge	
Southampton	