

NORTH HOCKEY ASSOCIATION
Constitution Schedule 4 – Performance Committee
Amended: January 2010

SCHEDULE 4 - PERFORMANCE COMMITTEE

Composition:

- Chairman – who may or may not be one of the following
- Honorary Secretary – who may or may not be one of the following
- Chair and Vice Chair of the Durham Pumas JRPC (Junior Regional Performance Centre)
- Chair and Vice Chair of the Leeds Pumas JRPC
- Chair and Vice Chair of the North Manchester JRPC
- Three persons (one from each JRPC area) to represent JAC/JDC interests
- Chair (or appointed substitute) of the North Junior Competitions sub-group
- North Youth Panel Representative
- Umpiring Representative (non-voting)
- Publicity Officer
- Regional Manager (non-voting)
- Ex-officio Executive Committee Member(s) (non-voting)
- Ex-officio Centrally Contracted Coach (non-voting)

Sub-Committees:

- Durham Pumas JRPC
- Leeds Pumas JRPC
- Manchester Pumas JRPC
- North East Schools & Youth Hockey Association
- North West Schools & Youth Hockey Association
- North Girls' Schools & Youth Hockey Association
- North Youth Panel
- North Junior Competitions sub-group

Terms of reference:

The Committee shall meet at least four times per year. It shall have powers of co-option and of appointing working parties. At County and Regional level the Committee shall be responsible for the Single System (U18 and below) and have an overview of Coach Development. It shall be required to respond to related EHB consultation papers and to draw to the attention of suitably qualified persons appointments advertised at National level.

It shall be responsible for:

- working with the existing Regional Schools and Youth sub-committees to manage the transition to the single system and then to complete the winding up of the sub-committees;
- determining the terms of reference governing the Junior JRPCs and then for monitoring and assessing the management of the centres, the delivery of high quality coaching to players, the support for coaches and managers and the timeliness and quality of feedback given to players;
- the process for the appointment of officers, coaches and managers to the JRPCs; the management of their contracts and ensuring there is compliance with all child protection requirements;
- developing and then monitoring the establishment of effective links between the JRPCs and constituent Junior Academy Centres (JACs) to ensure that each body is appropriately supported and that the views of all involved are properly represented at regional and national level;
- developing and then monitoring the implementation and effectiveness of the criteria and the system for selection of players both to JRPCs and to Pennine Puma squads;
- the advertising and appointment or nomination to the England Hockey Board SSSG (Single System Strategy Group), SSIG (SS Implementation Group) and any constituent subgroups;
- ensuring the maintenance of a database of coaches and other persons involved in SS delivery in the region;
- ensuring that effective communication and consultation channels are established and used so that information is properly shared with all interested parties;
- reviewing coaches' progression and awards structures at regional level;
- liaising with the EHB North office in the organisation of courses and awards;
- working with the EHB North Regional Manager and Development Officers to organise and publicise open meetings of coaches and managers and others with an interest in the development of youth hockey in the North with the aim of disseminating information and good practice;
- liaising, via the Junior Competitions sub-group, with the Competitions Committee to establish the calendar of events;

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subject to the strategy determined by the NHA Executive Committee, working with the following to implement the England Hockey Board Performance Plan and Single System for Hockey :

EHB Employees and Officers (including Centrally Contracted Coaches),
County Associations, JACs, JDCs, Clubs, Junior Clubs and Schools;

identifying development gaps and consider, prioritise and implement ways to fill the gaps;

nominating from this committee members to sit on each of the following:

North Council (maximum of two members)

North Competitions Committee (1 member).
